



# Maryland Health Insurance Exchange Board

# RISK MITIGATION IMPLEMENTATION UPDATE

Presentation by
Maryland Insurance Administration
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## **Risk Mitigation Overview**

ACA mandates three programs to mitigate potential adverse selection and stabilize markets:

Risk Adjustment (permanent, State-run program)

Plans with lower relative risk profiles will make payments; plans with higher relative risk profiles will receive payments.

Reinsurance (temporary, non-profit entity administered program)

All health insurance issuers and TPAs on behalf of self-insured group health plans will make contributions to an entity that will reinsure large claims in individual market.

Risk Corridors (temporary, federally-run program)

QHPs with claims costs exceeding target by more than 3% receive payment from federal government; QHPs with claims costs below target by more than 3% make payment to federal government.



## Work Completed

Under RWJF State Health Reform Assistance Network grant, Wakely Consulting has worked with MIA in initiating stakeholder process:

- January 30, 2012: Stakeholder Kickoff Meeting
- February/March 2012: MIA/Wakely meetings with individual carriers
- Q1 2012: Wakely meetings with State agencies to determine existing capacity related to reinsurance and risk adjustment
  - □ MIA
  - MHCC
  - MHIP
  - HSCRC
  - Maryland Medicaid



## Carrier Meetings

#### Meetings were structured around three topic areas:

#### **Process Structure**

- Stakeholder process initiated to implement risk mitigation programs
- ☐ Data needed by carriers and related timelines for rate and forms submissions
- ☐ State vs. federal risk adjustment model and related issues

#### **Priorities and Concerns**

- Anticipated implementation challenges
- Measures of success

#### **Technical Considerations**

Program structure and carrier-specific technical issues

## Process Structure

Federal Model	State Model
<ul> <li>Pro's</li> <li>Uniformity for multi-state carriers.</li> <li>Potential similarities to familiar Medicare Advantage risk adjustment model</li> <li>Expected benefit from broad-based feedback once implemented</li> <li>Conservation of State resources for simulation and testing</li> </ul>	<ul> <li>Pro</li> <li>Federal model might not be best model for Maryland</li> <li>Con</li> <li>State would need to create and propose alternative to federal model and get approval from HHS, potentially pushing back the implementation timeline.</li> </ul>



#### Process Structure - continued

- Notice and time needed to supply information for possible data calls
- New population of uninsured with no historical data
  - Possible proxy data to include MHIP population data and data from recent Medicaid expansion
- Format and type of data to be submitted



## **Priorities and Concerns**

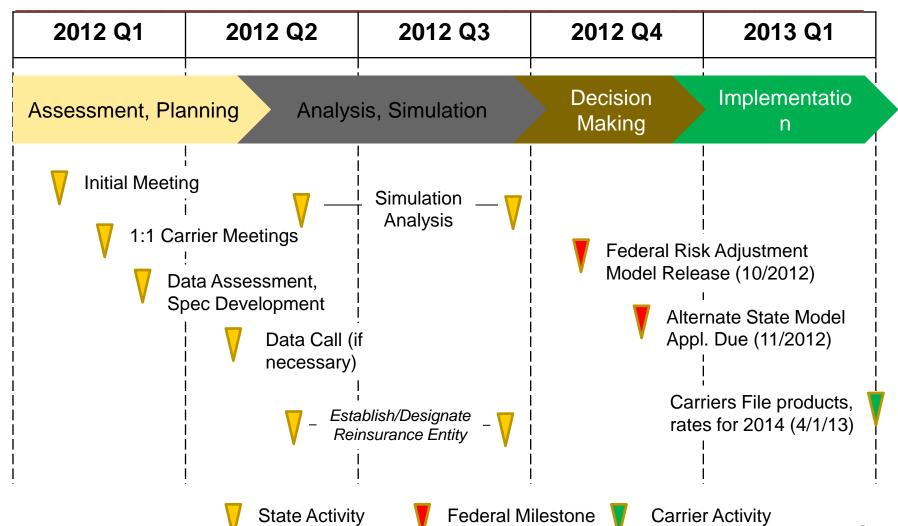
- Assimilation of MHIP high risk pool
- Risk mitigation programs must be defined well in advance of 2014 plan submission
- Risk mitigation programs must be coordinated with each other and with MLR reporting and administration



## **Technical Considerations**

- Collecting and making payments for reinsurance program
- Concurrent vs. prospective methodology
- All carriers are in the process of shifting to ICD-10 which will affect all systems
- Data used for risk score assignment
  - □ Some carriers expressed concern with a "pharmacy only" model as usage of generic vs. brand name drugs may skew the data
  - Other carriers liked the speed and data quantity provided through a "pharmacy only" model
  - Age based models become problematic in the SHOP Exchange with the current allowance for two types of employer selection of plans.

## **Timeline Summary**



## **Upcoming Decisions/Work**

- Management and oversight structure
  - Responsibility for decision-making over next 6-9 months
  - □ Long-term program management and administration
- Federal vs. State risk adjustment model
  - If federal model, State vs. federal program administration
- Federal vs. State-specific reinsurance parameters
- Creation or designation of non-profit reinsurance entity
- Data simulation and analysis focus
  - Simulate alternatives to federal model?
  - Prepare market for introduction of federal model?
  - Model likely impact of MHIP enrollees and uninsured?
- Who will collect data and perform analyses?
- Develop capacity to accept and analyze data
- Communicate about data and analysis results
- Provide opportunities for comment and feedback
- Establish efficient method of collecting and distributing payments



Topic-focused work streams comprised of representatives from state agencies, carriers, and other interested stakeholders

#### Data and Audit

- Assess adequacy of existing APCD to perform required analyses
- Develop data specifications and audit procedures
- Issue carrier data call (if necessary)
- Work through specifications and validation issues

#### Policy & Parameters

- Develop proposed risk adjustment and reinsurance parameters
- Select software tools
- Conduct simulation analyses
- Develop recommendations related to technical program elements

#### Admin. & Finance

- Develop process for collection, payment, and reconciliation of funds
- Assess reporting requirements
- Determine process for updating and maintaining risk mitigation system
- Develop plan for ongoing carrier communications

#### Steering Committee comprised of relevant state agency representatives

Review output of work streams and provide recommendations to Exchange Board, may have authority to make some decisions



# Proposed Steering Committee Members

- Governor's Office of Health Care Reform
- Maryland Health Insurance Plan
- Maryland Health Benefit Exchange
- Maryland Insurance Administration
- Maryland Medicaid Program
- Health Services Cost Review Commission
- Maryland Health Care Commission